

Dear AAMC Member:

Mercer's **2026 IHN Healthcare Compensation Survey Suite** is now open for participation. You may access the Excel questionnaire, the questionnaire guide, and other details at [www.imercer.com/aamc](http://www.imercer.com/aamc).

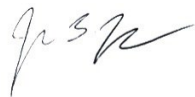
There is no cost to participate in the IHN survey data collection. Participating AAMC member academic health systems and teaching hospitals enjoy the following benefits:

- Standard participant discount for online access to Mercer WIN<sup>®</sup>, downloadable PDFs, and Excel exports for all IHN Modules in which they participate
- AAMC member academic health systems and teaching hospitals that participate in IHN Healthcare Executives (Module 4) and purchase the standard Module 4 results will receive a Module 4 data export customized for AAMC participants free of charge
- AAMC member academic health systems and teaching hospitals that participate in IHN Healthcare Executives (Module 4) but do not purchase the standard Module 4 results can purchase the Module 4 data export customized for AAMC participants for \$1,300
- The Module 4 data export customized for AAMC participants will include enhanced scopes of AAMC participants' IHN survey data

Mercer and the AAMC have collaborated for **24 years** to conduct an executive salary survey, significantly enhancing the quality of compensation data available to AAMC member academic health systems and teaching hospitals. Mercer, a leading provider of compensation advisory services, supports a considerable number of health care organizations, including academic medical centers, integrated health networks, community hospitals, health insurers, and managed care organizations. In 2025, 181 AAMC member academic health systems and teaching hospitals participated in the IHN Healthcare Compensation Survey Suite.

For specific questions regarding the IHN survey, please contact Donna Burke at [donna.burke@mercer.com](mailto:donna.burke@mercer.com). For questions regarding the AAMC's collaboration with Mercer, please contact survey staff at [IHNSurvey@aamc.org](mailto:IHNSurvey@aamc.org).

Sincerely,



Jonathan Jaffery, MD, MS, MMM, FACP  
Chief Health Care Officer  
AAMC